

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

03-163-013/033709

*During the Reporting Period Did Your Organization:*

- |  | Yes | No |
|--|-----|----|
| 10. Have a "subsidiary organization" as defined in Section X of the instructions? .....  |     | X  |
| 11. Create or participate in the administration of a trust or other fund or organization, as defined in the instructions, which provides benefits for members or their beneficiaries? .....              |     | X  |
| 12. Have a political action committee (PAC) fund? .....  | X   |    |
| 13. Acquire or dispose of any goods or property in any manner other than by purchase or sale? .....  |     | X  |
| 14. Have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative? .....  | X   |    |
| 15. Discover any loss or shortage of funds or other property? .....<br>(Answer "Yes" even if there has been repayment or recovery.)  |     | X  |
| 16. Have any officer who was paid \$10,000 or more by your organization and also received \$10,000 or more as an officer or employee of another labor organization or of an employee benefit plan? ..... |     | X  |
| 17. Pay any employee salary, allowances, and other expenses which, together with any payments from affiliates, totaled more than \$10,000? .....   | X   |    |
| 18. Have loans totaling more than \$250 to any officer, employee, or member, or make any loans to a business enterprise? .....   |     | X  |

(If the answer to any of the above questions is "Yes," provide details in Item 56 on page 1 as explained in the instructions for each item.)

19. How many members did your organization have at the end of the reporting period? 4 5 9
20. What is the maximum amount recoverable under your organization's fidelity bond for a loss caused by any officer or employee of your organization? \$ 5 0 0 0 0
21. During the reporting period, did your organization have any changes in its constitution and bylaws (other than rates of dues and fees) or in practices/procedures listed in the instructions? ..... Yes No  
(If the constitution and bylaws have changed, attach two new dated copies. If practices/procedures have changed, see the instructions.) X
22. What is the date of your organization's next regular election of officers? MO YEAR  
0 6 2 0 0 3
23. What are your organization's rates of dues and fees?  
(Enter a minimum and maximum if more than one rate applies for any line.)

Rates of Dues and Fees	
(a) Regular Dues/Fees	\$ 6-18 per Month (Month, Year, etc.)
(b) Initiation Fees	\$ 50-250
(c) Transfer Fees	\$ NONE
(d) Work Permits	\$ NONE per (Month, Year, etc.)

# 24. ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

Enter Amounts in Dollars Only — Do Not Enter Cents

FILE NUMBER: 0 3 3 - 7 0 9

(A) Name <small>(List all persons who held office during the reporting period even if they received no salary or other disbursements. Use all capital letters.)</small>		Gross Salary (before taxes and other deductions) (D)	Allowances and Other Disbursements (E)	Total (F)
(B) Title <small>(Enter title of officer, such as PRESIDENT or TREASURER.)</small>	Status (C)*			
Last Name 1. KRUGER	First Name ROBERT	6 0 0	3 9 9	9 9 9
Title PRESIDENT	Status C			
Last Name 2. PETERSON	First Name DAVID	3 6 0 0	1 9 5 0	5 5 5 0
Title FINL. SECY.	Status C			
Last Name 3. HARDING	First Name RICH	5 5 7	5 1 0	1 0 6 7
Title VICE - PRES.	Status C			
Last Name 4. LEHMKUHL	First Name STEVE	1 2 7 4	1 2 5 8	2 5 3 2
Title TRUSTEE	Status C			
Last Name 5. PERONA	First Name NORM		4 2 0	4 2 0
Title TRUSTEE	Status C			
Last Name 6. CARLSON	First Name JOHN		3 6 0	3 6 0
Title CONDUCTOR	Status C			
Last Name 7. CAIRNS	First Name BILL		6 0 0	6 0 0
Title TRUSTEE	Status C			
8. Totals from additional pages (if any)		600	480	1080
9. Totals of Lines 1 through 8		6631	5977	12608
Enter the Total from Line 11 in ..... Item 45 →		10. Less Deductions 1 5 0 0		
		11. Net Disbursements 1 1 1 0 8		

\*Code for Status (C): past officer — P; continuing officer — C; new officer during the reporting period — N.

(If any officer was not elected at a regular election in accordance with your organization's constitution and bylaws, explain in Item 56 on page 1.)

Enter Amounts in Dollars Only — Do Not Enter Cents

FILE NUMBER: 0 3 3 - 7 0 9 .

STATEMENT A ASSETS AND LIABILITIES	ASSETS	Start of Reporting Period (A)	End of Reporting Period (B)	LIABILITIES	Start of Reporting Period (C)	End of Reporting Period (D)
	Item			Item		
	25. Cash .....	9 1 7 0 6	7 0 9 1 3	32. Accounts Payable .....	6 3 5	6 0 7
	26. Loans Receivable .....			33. Loans Payable .....		
	27. U.S. Treasury Securities			34. Mortgages Payable .....	2 9 1 9 1	2 4 2 1 4
	28. Investments .....			35. Other Liabilities .....		
	29. Fixed Assets .....	1 5 5 0 9 7	1 6 2 3 2 2	36. TOTAL LIABILITIES .....	2 9 8 2 6	2 4 8 2 1
	30. Other Assets .....			37. NET ASSETS (Item 31 less Item 36).....	2 1 6 9 7 7	2 0 8 4 1 4
	31. TOTAL ASSETS.....	2 4 6 8 0 3	2 3 3 2 3 5			

STATEMENT B RECEIPTS AND DISBURSEMENTS	CASH RECEIPTS	AMOUNT	CASH DISBURSEMENTS	AMOUNT
	Item		Item	
	38. Dues .....	1 4 8 4 4 6	45. To Officers (from Item 24) .....	1 1 1 0 8
	39. Per Capita Tax .....		46. To Employees (less deductions) .....	2 2 4 1 4
	40. Fees, Fines, Assessments & Work Permits .....	4 1 8 6	47. Per Capita Tax .....	5 9 4 0 5
	41. Interest & Dividends .....	2 4 3 6	48. Office & Administrative Expense .....	3 6 7 8 9
	42. Sale of Investments & Fixed Assets .....		49. Professional Fees .....	2 0 8 0
	43. Other Receipts .....	1 4 0 5 8	50. Benefits .....	6 8 7 5
	44. TOTAL RECEIPTS .....	1 6 9 1 2 6	51. Contributions, Gifts & Grants .....	2 8 7 7
	<p><b>If total receipts reported in Item 44 are \$200,000 or more, your organization must file Form LM-2 instead of this form.</b></p>		52. Purchase of Investments & Fixed Assets .....	
			53. Loans Made .....	
			54. Other Disbursements .....	3 6 1 4 1
			55. TOTAL DISBURSEMENTS .....	1 7 7 6 8 9

ORGANIZATION NAME: Carpenters Local 195
ENDING DATE OF PERIOD COVERED: December 31, 2002

FILE NUMBER: 0 3 3 - 7 0 9

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## 24. ALL OFFICERS AND DISBURSEMENTS TO OFFICERS (continued)

(A) Name <i>(List all persons who held office during the reporting period even if they received no salary or other disbursements. Use all capital letters.)</i>		Gross Salary (before taxes and other deductions) (D)	Allowances and Other Disbursements (E)	Total (F)
(B) Title <i>(Enter title of officer, such as PRESIDENT or TREASURER.)</i>	Status (C)			
Last Name H A R C A R First Name J E F F Title W A R D E N Status C			4 8 0	4 8 0
Last Name Z E M A N First Name W M Title S T E W A R D Status C		6 0 0		6 0 0
Last Name  First Name  Title  Status				
Last Name  First Name  Title  Status				
Last Name  First Name  Title  Status				
Last Name  First Name  Title  Status				
Last Name  First Name  Title  Status				
Totals		600	480	1080

ORGANIZATION NAME: \_\_\_\_\_

ENDING DATE OF PERIOD COVERED: \_\_\_\_\_

FILE NUMBER: \_\_\_\_\_

PAGE \_\_\_\_ OF \_\_\_\_ ADDITIONAL PAGES

## 24. ALL OFFICERS AND DISBURSEMENTS TO OFFICERS *(continued)*

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(B) Title <i>(Enter title of officer, such as PRESIDENT or TREASURER.)</i>	Status (C)			
Last Name	First Name			
Title	Status			
Last Name	First Name			
Title	Status			
Last Name	First Name			
Title	Status			
Last Name	First Name			
Title	Status			
Last Name	First Name			
Title	Status			
Last Name	First Name			
Title	Status			
Last Name	First Name			
Title	Status			
Totals				